

ALLEGHENY COUNTY SANITARY AUTHORITY LEGAL NOTICE

The Allegheny County Sanitary Authority (ALCOSAN) is soliciting Bids for a needs assessment and annual maintenance for our **SAP Success Factors Human Resources Information System. Proposers must be a licensed SAP integrator.**

This project shall be three-phased, with the needs assessment (phase 1), any revisions or changes (Phase 2) and annual maintenance (Phase 3). At this time, ALCOSAN is only looking for pricing on Phases 1 and 3; Phase 2 will be negotiated upon completion of Phase 1. A listing of issues currently being experienced will be released with the RFP to assist in proposal development.

Some of the departments included under this purchase include, but are not limited to:

- a. **HR Communication, Tracking & Reporting Functions**
- b. **Benefits**
- c. **Health & Wellness**
- d. **Learning & Development**

Please note: This system does not include Payroll or Financial Management Systems.

This procurement is described in greater detail in the RFQ located at <https://www.alcosan.org/work-with-us/planned-and-active-bids>. The Authority is governed by the Commonwealth of Pennsylvania Procurement Law and all products must comply with the requirements set forth therein.

ALCOSAN encourages businesses owned and operated by minorities and women to submit bids on Authority Proposals or to participate as subcontractors or suppliers to the successful bidders. Successful Bidders are to use minority or women's businesses to the fullest extent possible.

Proposals must be received electronically until **2:00pm (EST), June 28, 2023** at procurement@alcosan.org. Questions regarding this contract document should also be directed to this email address.

ALLEGHENY COUNTY SANITARY AUTHORITY



Procurement Officer

May 24, 2023